



INDUSEM

2025 Annual Board Meeting

AJIMS Mangalore During WACEM-EMINDIA 2025
Date – 30th October 2025

Call to Order – Dr. Sagar Galwankar

- Dr. Sagar Galwankar, President of ACEE, called the meeting to order.
- Records of minutes assigned – Dr. Indrani Sardesai, Dr. Ajay Ambalakatte

WACEM-EMINDIA 2025 Report – Dr. Vimal Krishnan Pillai

- Pre-conference events have been completed and were well received. This included - 11 skills workshops, including the skills mela. [UroEM, Crisis leadership, ENBlock VasculoPOCUS, Fund EM, EM Eyes, Resuscitecho, PTRM skills, EMCM, DAIRScope, Rethotomy in trauma.]
- The international CME, slated for 31st October 2025, will see over 40 talks from speakers from across the world.
- Introduction of the experimental theatres – SIMCOPS (simulation in clinical operations in EM), and SIMTOX (simulation in clinical toxicology), over the next 2 days.
- 1st November 2025 will have podium talks across 4 halls, poster presentations across 10 screens, EPICON in separate halls, and the annual FLAME meeting.
- 2nd November 2025 will see 2 major competitions – EMGAMES 2025, and the world CPC competition. Alongside this will be the Patients, People, and Physicians Parishad.

Scientific Committee Report – Dr. Naman Agrawal

- This year, the scientific committee received over 350 abstracts. The original research works have all been reviewed and scored by two blinded reviewers, and 8 of the best scoring abstracts have been allocated to the Prof. Dr. Praveen Aggarwal National CME segment.

- Podium and poster presentations will occur on 1st November 2025 across 4 halls and 10 screens.
- Topics and discussions this year have demonstrated proactive move towards data-driven science and advancement of EM.
- EPICON will run simultaneously in 2 halls on 1st November 2025, and will include podium presentations, panel discussions, and the WHO-CCET SEAR – IAP joint national consultation meeting.
- FLAME (Female Leadership Academy for Medical Excellence) annual meeting will be conducted by the FLAME group on 1st November 2025.
- Dr. Agrawal concluded the report by expressing gratitude and appreciation to the scientific team, which has expanded to include new members this year, alongside the local teams who have worked collaboratively to deliver the scientific agenda.

POCUS update – Dr. Sanjeev Bhoi

- Mega EM Sono 2025 - POCUS workshop led by Dr. Siju and Dr. Chanchal has seen over 100 participants, with several instructors contributing their time and efforts, and many machines. This workshop encompassed basic and advanced POCUS skills.
- Dr. Shirshendu Dhar conducted a local event.
- Dr. Sanjeev Bhoi is happy to be contacted for development of local hubs and would be available for advice and support.
- Further ideas include the rejuvenation of a national congress on POCUS. The last such conference was held in 2011, and this is envisioned for March or April of 2026. This would include ideation, research, hackathons, WHO-CCET round table meeting for POCUS governance in India, and the push to introduce ultrasound competencies in the undergraduate curriculum.

WHO-CCET SEAR – Dr. Sanjeev Bhoi

- WHO-CCET and INDUSEM leaders have been working together over the past year. WHO-CCET has expanded work of building EM care systems in many states.
- Providing support in development of state policies and state action plans.
- WACEM – WECAN meeting (WHO-CCET Emergency Care Network) meeting held during this congress has been well attended by policy makers, philanthropists, and subject matter experts, towards the shared goal of developing national policies and decade action plans.
- Call to support the cause as all members are active stakeholders

ASHWAMEGH Program Update – Dr. Siddharth Dubhashi

- Standardised faculty training program, with diverse faculty, features a modular program with coverage of education and research. The program includes case discussions held on Saturdays. The first convocation was held during the EMINDIA conference in Pune in 2023. There are now more than 30 ASHWAMEGH Fellows.
- The future of the program involves incorporation of standardised modules for undergraduates (e.g., during clinical rotations and internship rotations to EM) and developing electives in EM.
- The program will see a shift in delivery with conversion into recorded lectures accessible through the Vigyan Central portal, alongside designated interactive sessions.
- Call to support the program and hope to see an increased uptake.

EMGAMES 2025 – Dr. Vineeth Chandran

- 2nd November 2025 will see the 2nd instalment of the EMGAMES program after its successful pilot run in 2024.
- 18 teams will be competing this year. All teams will partake in the screening round, which will decide the teams entering the SonoSim championship, and teams which will enter EMiQ, the national EM quiz competition. The teams will also have an opportunity to participate in the One Question – One thousand rupees round hosted by Dr. Praveen Aggarwal. This year will see the introduction of the Sim Capture technology with support from Laerdal, which will improve learning and process improvement. The judging panel for the SonoSIM championship includes 4 international judges. Scores and winners will be revealed at the end of the day.

Education and Strategy – Dr. Sagar Galwankar

- The Gurukul model has run for 5 years and STEM program for 3 years.
- AIIMS Nagpur has shown particularly promising results with these programs.
- The STEM program will now move its epicentre to only to AIIMS Nagpur, and any other members with interest in STEM should contact and liaise directly with AIIMS Nagpur.
- Educational and Innovational undertakings by ACEE and EMA leaders will be supported with members empowered to raise resources for their initiatives independent from the board.

Directional Shift

- GOI appointed auditor and INDUSEM strategist, present at the meeting, have been introduced to attending members.

ACEE Report – Dr. Praveen Aggarwal

- Registrations for 2024-2025 included 7 fellows for paediatrics stream, 6 in EM, and 6 in CICC. Numbers have declined sharply since the previous years.
- NEMBRIC had 31 attendees last year. The next NEMBRIC event is in February in Delhi.
- NMC approved the EM Curriculum and was applauded by the board.
- All fellows were invited to submit nominations for board membership for ACEE. Thanks were given to the previous board members. Congratulations given to the returning board members, and addition of new board members – Dr. Linu Sekhar, and Dr. Neha Thakur (Rai).
- **New ACEE Board members took the INDUSEM pledge.**

INDUSEM Report – Dr. Sagar Galwankar

- Dr. Galwankar recapped the extensive work done by INDUSEM in the past 20 years.
- Acknowledged the contributions of members who have been with and supported the organisation from the original conference, backing the institution of Emergency Medicine in India.
- Recognised the return to Mangalore in 2025. AJIMS Mangalore hosted the 4th INDUSEM summit, showing its support to INDUSEM in its early years.
- INDUSEM held its very first conference in AIIMS New Delhi, and moved through various cities including Mumbai, Mangalore, Coimbatore, Vadodara, Nashik, Thrissur, Lucknow.
- In 2015, INDUSEM spearheaded the founding of WACEM, with the first WACEM congress held at AIIMS New Delhi, moving to St. Johns Academy of Health Sciences, Bengaluru in 2016, and Colombo, Sri Lanka in 2017.
- The national summit was rebranded to EMINDIA - National Conference of Emergency Medicine; with EMINDIA 2018 held in Varanasi at the Banaras Hindu University.
- Despite the pandemic, and with great support from the RIL Ambani foundation, 2021 saw INDUSEM and WACEM initiatives moving to online platforms.
- In 2022, during the EMINDIA conference held in Goa, leadership recognised the need for standardisation of the conference model. This conference raised the need for better management. 2023 saw the implementation of new strategies at EMINDIA held in Pune. Lessons were learned during this conference, and further improvements implemented during EMINDIA 2024 held in Bhopal.
- Apart from the widely successful conferences, INDUSEM also created the Organised Medicine Academic Guild of India, with all professional clinical medical and surgical societies and associations in India; published landmark

guidelines and policies; partnered with NABH to develop the Emerald Quality Certification Program for EMDs in India; amongst many more initiatives.

- The organisation will now focus on backing the POCUS fellowship under the leadership of Dr. Bhoi; multi-lateral work, with specific programs being developed with specific national organisations. A partnership has already been established with IAP (Indian Association of Paediatrics), and work is being done to establish a partnership with the Association of Surgeons of India through the Academy of Clinical Emergency and Traumatology.
- EMINDIA, the flagship congress of the organisation, will be its large area of focus. India will bid to host WACEM 2030.
- INDUSEM to sit as commission for the Goa Health Ministry, demonstrative of organisational success in policy development. INDUSEM leaders have been appointed to reformat ED guidelines for NABH to set national standards, and in line with the policy, process, and protocol model of working.
- New areas to expand
 - Strength in fundraising in ventures. Access to funding for development of emergency medical services.
 - 5 colleges joining INDUSEM, to start brand of emergency centers
 - INDUSEM stock to be introduced and shares to go preferentially to FACEE holders.
- Congratulated the successful running of the ophthalmological emergencies course by Dr. Varshney.
- Dr. Bikram Gupta bid to host EMINDIA26 in Kashi.

Publications update – Dr. Vivek Chauhan

- Now in final stages 99 journals will be listed on VigranCentral Journal Index). 3 auditors and inspectors have been assigned.

Next stages

The EMA leadership board will restructure.

Initiatives to be sent by individual EMA members/leaders to the board for approval through due process.

INDUSEM will provide access for advice from Mr. Padhy, who is ready to extend financial management/control support and advice.

INDUSEM will provide access for advice from Mr. Jain. Mr. Jain encouraged the introduction of an INDUSEM financial forum, which would focus on topics of financial discipline and how to set up a business.

Vote of Thanks given to all organisers.

EMINDIA 2026 will be hosted in Varanasi under the able leadership of Dr. Bikram Kumar Gupta.

Open forum

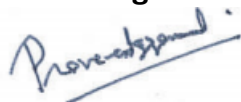
Formal meeting agenda was closed, and open forum conducted.

- **The future of NEMBRIC**

- As NEMBRIC needed restructuring the question was posed for opinions on whether NEMBRIC should continue. Consideration made to allow 1 further attempt, but to retire the initiative if it is unsuccessful.
- A suggestion was received combine it with the successful Examthalon model.
- Dr. Ghiya suggested for NEMBRIC to be driven by trainee needs. Dr. Sekhar suggested bringing in more passionate trainers. Dr. Batra suggested an exam-focused model. Dr. Ayyan suggested a biannual course (seconded by Dr. Bhoi). Dr. Pillai suggested better alignment of dates with PG exams.
- There was a general suggestion to promote Examthalon, as this was very well received.
- The consensus was reached to keep NEMBRIC but redesign the model to improve engagement.

Meeting was called to a close.

The Meeting ended with the National Anthem.



Dr. Praveen Aggarwal